OFFEROR SUBMISSION PACKAGE

SOLICITATION: SP0600-00-R-0014

PROGRAM: <u>6.3</u>

To be timely, offers must be received at the Defense Energy Support Center by: November 29, 1999 @ 3:00PM, Local Time

INSTRUCTIONS:

- 1. One copy of this Offeror Submission Package must be returned to the Defense Energy Support Center as your offer. See Clause L2.31 for additional information to be submitted.
- 2. Be sure to check your offer prices in Section B for accuracy and legibility prior to submission. Initial all changes. Sign and date the Standard Form 33 in ink.
- 3. By submission of this package, you are stating that ALL terms and conditions of the entire solicitation are accepted and apply to your offer unless clearly stated on a separate sheet.
- 4. Contractors should be aware that they must be registered in the Central Contractor Registration (CCR) database prior to award. See Clause I1.07, paragraph (d) for instructions.

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SECTION B - SUPPLIES/SERVICES AND PRICES/COST

B30 SERVICES TO BE FURNISHED (AARD) (DESC APR 1995)

(a) LINE ITEMS.

(1) **LINE ITEM 0001.**

(i) The Contractor will provide aircraft fuel servicing and related operations in accordance with Section C of the PWS at the Naval Air Facility (NAF) Washington for the period August 1, 2000 through July 31, 2004.

The offe	ered price pe	er month is \$	
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(2) LINE ITEM 0002.

NONPERSONAL SERVICES AND SUPPLIES: (COST REIMBURSEMENT - MAINTENANCE)

The Contractor shall furnish nonpersonal services, maintenance, and supplies at the Naval Air Facility (NAF) Washington in accordance with the PWS, Segment II, Section C-4.0 and C-4.1.

NOTE: The Contractor will be reimbursed for services, under Line Item 0002, actually performed as approved by the Contracting Officer or the Contracting Officer's Representative, when applicable, for purchases of supplies or services. The amount for this line item is for Government administrative fund obligation and represents the Government's best estimate of cost reimbursable supplies, services, and overtime for each contract year. **All G&A and profit for this line item must be included in Line Item 0001.** If the Government exceeds this estimate by 25 percent, G&A and profit will be allowed for any work beyond that amount.

\$_5,000.00 COST ESTIMATE/YEAR

(3) LINE ITEM 0003.

(i) Payment for augmentation worked in accordance with the following rates (show computation in (b) below):

SUBLINE ITEM #	POSITION	HOURLY RATE
0003_AA 0003_AB	Truck Driver Tractor Trailer - Straight Time Truck Driver Tractor Trailer - Overtime	\$/hour \$/hour
(ii	The Ordering Officer for augmentation at NAI	F Washington shall be the Commanding Officer or designee.

(b) AUGMENTATION RATES.

(1) Payment for **augmentation** – **straight time** worked in accordance with the Performance Work Statement shall be at the rates in Line Item 0003AA. Computation follows:

CATEGORY

Base Rate
Plus appli cable Fringes
Subtotal
Plus PT&I* (specify rate) ______
Subtotal
Plus Profit (specify rate) _____
Total Straight-Time Rate

(2) Payment for **overtime augmentation** worked in accordance with the Performance Work Statement shall be at the rates in Line Item 0003AB. Computation follows:

CATEGORY

Base Rate times 1.5

^{*}Payroll Taxes and Insurance

Plus PT&I* (as specified above) Subtotal Plus Profit (as specified above) Total Overtime Rate

*Payroll Taxes and Insurance

NOTE: When contract contains an option, proposed rates for option periods should be the same as for the basic contract period. When contract is multiyear, proposed rates for each performance period should be the same as for the first performance period. Rates will be adjusted for performance periods with issuance of a new Wage Determination in accordance with the FAIR LABOR STANDARDS ACT AND SERVICE CONTRACT ACT - PRICE ADJUSTMENT clause.

(DESC 52.207-9F80)

SECTION G - CONTRACT ADMINISTRATION DATA

G9.06 ADDRESS TO WHICH REMITTANCE SHOULD BE MAILED (DESC OCT 1997)

Remittances shall be mailed only at the Government's option or where an exception to payment by Electronic Funds
Transfer (EFT) applies. (See the MANDATORY INFORMATION FOR ELECTRONIC FUNDS TRANSFER PAYMENT clause.)
Offeror shall indicate below the complete mailing address (including the nine-digit zip code) to which remittances should
be mailed if such address is other than that shown in Block 15a (Standard Form (SF) 33) for noncommercial items or Block 17a (SF
1449) for commercial items. In addition, if offeror did not incorporate its nine-digit zip code in the address shown in Block 15a of the SF
33 or in Block 17a of the SF 1449, the offeror shall enter it below:

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(DESC 52.232-9F55)

$\frac{\text{SECTION K - REPRESENTATIONS, CERTIFICATIONS, AND OTHER STATEMENTS OF OFFERORS OR}{\text{QUOTERS}}$

K1.01-5	PREVIOUS CONTRACTS AND COMPLIANCE REPORTS (FEB 1999) The offeror represents that (a) It									
	[] has [] has not									
	participated in a previous contract or subcontract subject to the EQUAL OPPORTUNITY clause of this solicitation;									
	(b) It									
	[] has [] has not									
	filed all required compliance reports; and									
obtained bef	(c) Representations indicating submission of required compliance reports, signed by proposed subcontractors, will be fore subcontract awards.									
	(FAR 52.222-22)									
K1.01-6	AFFIRMATIVE ACTION COMPLIANCE (APR 1984)									
	EPRESENTATION IN THE FOLLOWING PARAGRAPH SHALL BE COMPLETED BY EACH OFFEROR WHOSE 50,000 OR MORE AND WHO HAS 50 OR MORE EMPLOYEES.									
	This representation									
	[] DOES APPLY. [] DOES NOT APPLY.									
	The offeror represents that (a) It									
	[] has developed and has on file[] has not developed and does not have on file									
at each estab and 60-2); o	olishment, affirmative action programs required by the rules and regulations of the Secretary of Labor (41 CFR 60-1) of the Secretary of Labor (42 CFR 60-1) of the Secretary of Labor (43 CFR 60-1) of the Secretary of Labor (43 CFR 60-1) of the Secretary of Labor (43 CFR 60-1) of the Secretary of Labor (44 CFR 60-1) of the Se									
	(b) It									
regulations o	[] has not previously had contracts subject to the written affirmative action programs requirement of the rules and of the Secretary of Labor.									
C	(FAR 52.222-25)									
K1.01-11	SMALL BUSINESS PROGRAM REPRESENTATIONS (ALTS I/II) (OCT 1998/OCT 1998/JAN 1999) (a) (1) The standard industrial classification (SIC) code for this acquisition is 4212. (2) The small business size standard is \$18.5M. (3) The small business size standard for a concern that submits an offer in its own name, other than on a construction									
or service co	ontract, but that proposes to furnish a product that it did not itself manufacture, is 500 employees. (b) REPRESENTATIONS.									
	(1) The offeror represents as part of its offer that it									
	[] is, [] is not									

a small business concern.

(2) (Complete only if offeror represented itself as a small business concern in subparagraph (b)(1) of this provision.) The offeror represents, for general statistical purposes, that it-									
[] is, [] is not									
a small disadvantaged business concern as defined in 13 CFR 124.1002.									
(3) (Complete only if offeror represented itself as a small business concern in paragraph (b)(1) of this provision.) The offeror represents as part of its offer that it									
[] is, [] is not									
a women-owned small business concern.									
$(4) \ \ (Complete if the offeror has represented itself as disadvantaged in paragraph \ (c)(2) \ or \ (c)(7) \ of this provision.) \ \ The offeror shall check the category in which its ownership falls:$									
[] Black American									
[] Hispanic American									
[] Native American (American Indians, Eskimos, Aleuts, or Native Hawa iians).									
[] Asian Pacific American (persons with origin from Burma, Thailand, Malaysia, Indonesia, Singapore, Brunei, Japan, China, Taiwan, Laos, Cambodia (Kampuchea), Vietnam, Korea, The Philippines, U.S. Trust Territory of the Pacific Islands (Republic of Palau), Republic of the Marshall Islands, Federated States of Micronesia, the Commonwealth of the Northern Mariana Islands, Guam, Samoa, Macao, Hong Kong, Fiji, Tonga, Kiribati, Tuvalu, or Nauru).									
[] Subcontinent Asian (Asian-Indian) American (persons with origins from India, Pakistan, Bangladesh, Sri Lanka, Bhutan, the Maldives Islands, or Nepal).									
[] Individual/concern, other than one of the preceding.									
(5) (Complete only if offeror represented itself as a small business concern in paragraph (b)(1) of this provision.) The offeror represents, as part of its offer, that									
(i) It									
[] is [] is not									
a HUBZone small business concern listed, on the date of this representation, on the List of Qualified HUBZone Small Business Concerns maintained by the Small Business Administration, and no material change in ownership and control, principal place of ownership, or HUBZone employee percentage has occurred since it was certified by the Small Business Administration in accordance with 13 CFR Part 126; and									
(ii) It									
[] is [] is not									

a joint venture that complied with the requirements of 13 CFR Part 126, and the representations in paragraph (b)(4)(i) of this provision is accurate for the HUBZone small business concern or concerns that are participating in the joint venture. (The offeror shall enter the name or names of the HUBZone small business concern or concerns that are participating in the joint venture:)

Each HUBZone small business concern participating in the joint venture shall submit a separate signed copy of the HUBZone representation.

(c) **DEFINITIONS.**

- (1) **Small business concern**, as used in this provision, means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR Part 121 and the size standard in paragraph (a) of this provision.
 - (2) Woman-owned small business concern, as used in this provision, means a small business concern-
- (i) That is at least 51 percent owned by one or more women or, in the case of any publicly owned business, at least 51 percent of the stock of which is owned by one or more women; and
 - (ii) Whose management and daily business operations are controlled by one or more women.

(d) NOTICE.

- (1) If this solicitation is for supplies and has been set aside, in whole or in part, for small business concerns, then the clause in this solicitation providing notice of the set-aside contains restrictions on the source of the end items to be furnished.
- (2) Under 15 U.S.C. 645(d), any person who misrepresents a firm's status as a small or small disadvantaged business concern in order to obtain a contract to be awarded under the preference programs established pursuant to sections 8(a), 8(d), 9, or 15 of the Small Business Act or any other provision of Federal law that specifically references section 8(d) for a definition of program eligibility, shall-
 - (i) Be punished by imposition of a fine, imprisonment, or both;
 - (ii) Be subject to administrative remedies, including suspension and debarment; and
 - (iii) Be ineligible for participation in programs conducted under the authority of the Act.

(FAR 52.219-1/Alts I/II)

K1.06 DATA UNIVERSAL NUMBERING SYSTEM (DUNS) NUMBER (JUN 1999)

- (a) The offeror shall enter, in the block with its name and address on the cover page of its offer, the annotation " **DUNS**" followed by the DUNS number that identifies the offeror's name and address exactly as stated in the offer. The DUNS number is a nine-digit number assigned by Dun and Bradstreet Information Services.
- (b) If the offeror does not have a DUNS number, it should contact Dun and Bradstreet directly to obtain one. A DUNS number will be provided immediately by telephone at no charge to the offeror. For information on obtaining a DUNS number, the offeror, if located within the United States, should call Dun and Bradstreet at 1-800-333-0505. The offeror should be prepared to provide the following information:
 - (1) Company name;
 - (2) Company address;
 - (3) Company telephone number;
 - (4) Line of business:
 - (5) Chief executive officer/key manager;
 - (6) Date the company was started;
 - (7) Number of people employed by the company; and
 - (8) Company affiliation.
- (c) Offerors located outside the United States may obtain the location and phone number of the local Dun and Bradstreet Information Services office from the Internet Home Page at http://www.customerservice@dnb.com. If an offeror is unable to locate a local service center, it may send an email to Dun and Bradstreet at globalinfo@mail.dnb.com.

(FAR 52.204-6)

K10.01 CLEAN AIR AND WATER CERTIFICATION (APR 1984)

The Offeror certifies that--

- (a) Any facility to be used in the performance of this proposed contract is [], is not [] listed on the Environmental Protection Agency List of Violating Facilities;
- (b) The Offeror will immediately notify the Contracting Officer, before award, of the receipt of any communication from the Administrator, or a designee, of the Environmental Protection Agency, indicating that any facility that the Offeror proposes to use for the performance of the contract is under consideration to be listed on the EPA List of Violating Facilities; and

(c) The Offeror will include a certification substantially the same as this certification, including this paragraph (c), in every nonexempt subcontract.

(FAR 52.223-1)

K15.03 CERTIFICATE OF INDEPENDENT PRICE DETERMINATION (APR 1985)

- (a) The offeror certifies that--
- (1) The prices in this offer have been arrived at independently, without, for the purpose of restricting competition, any consultation, communication, or agreement with any other offeror or competitor relating to (i) those prices, (ii) the intention to submit an offer, or (iii) the methods or factors used to calculate the prices offered;
- (2) The prices in this offer have not been and will not be knowingly disclosed by the offeror, directly or indirectly, to any other offeror or competitor before bid opening (in the case of a sealed bid solicitation) or contract award (in the case of a negotiated solicitation) unless otherwise required by law; and
- (3) No attempt has been made or will be made by the offeror to induce any other concern to submit or not to submit an offer for the purpose of restricting competition.
 - (b) Each signature on the offer is considered to be a certification by the signatory that the signatory-
- (1) Is the person in the offeror's organization responsible for determining the prices being offered in this bid or proposal, and that the signatory has not participated and will not participate in any action contrary to subparagraphs (a)(1) through (a)(3) above; or
- (2) (i) Has been authorized, in writing, to act as agent for the following principals in certifying that those principals have not participated, and will not participate in any action contrary to subparagraphs (a)(1) through (a)(3) above _______ [insert full name of person(s) in the offeror's organization responsible for determining the prices offered in this bid or proposal, and the title of his or her position in the offeror's organization];
- (ii) As an authorized agent, does certify that the principals named in subdivision (b)(2)(i) above have not participated, and will not participate, in any action contrary to subparagraphs (a)(1) through (a)(3) above; and
- (iii) As an agent, has not personally participated, and will not participate, in any action contrary to subparagraphs (a)(1) through (a)(3) above.
- (c) If the offeror deletes or modifies subparagraph (a)(2) above, the offeror must furnish with its offer a signed statement setting forth in detail the circumstances of the disclosure.

(FAR 52.203-2)

K33.01 AUTHORIZED NEGOTIATORS (DESC JAN 1998)

The first page of the offer must show names, titles, and telephone and facsimile numbers (and electronic addresses if available) of persons authorized to negotiate with the Government on the offeror's behalf in connection with this solicitation. The offeror or quoter represents that the following persons are authorized to negotiate on its behalf with the Government in connection with this request for proposals or quotations.

(DESC 52.215-9F28)

WOMEN-OWNED BUSINESS (OTHER THAN SMALL BUSINESS) (MAY 1999)

- (a) **DEFINITION. Women-owned business concern**, as used in this provision, means a concern that is at least 51 percent owned by one or more women; or, in the case of any publicly owned business, at least 51 percent of the stock of which is owned by one or more women; and whose management and daily business operations are controlled by one or more women.
- (b) **REPRESENTATION.** (Complete only if the offeror is a women-owned business concern and has not represented itself as a small business concern in paragraph (b)(1) of FAR 52.219-1, SMALL BUSINESS PROGRAM REPRESENTATIONS, of this solicitation.) The offeror represents that it [] is, [] is not a women-owned business concern.

(FAR 52.204-5)

K85 DISCLOSURE OF OWNERSHIP OR CONTROL BY THE GOVERNMENT OF A TERRORIST COUNTRY (MAR 1998)

- (a) **DEFINITIONS.** As used in this provision--
- (1) **Government of a terrorist country** includes the state and the government of a terrorist country, as well as any political subdivision, agency, or instrumentality thereof.
- (2) **Terrorist country** means a country determined by the Secretary of State, under Section 6(j)(1)(A) of the Export Administration Act of 1979 (50 U.S.C. App. 2405(j)(i)(A)), to be a country the government of which has repeatedly provided support for acts of international terrorism. As of the date of this provision, terrorist countries include Cuba, Iran, Iraq, Libya, North Korea, Sudan, and Syria.

(3) Significant interest, as used in this provision means--

- (i) Ownership of or beneficial interest in 5 percent or more of the firm's or subsidiary's securities. Beneficial interest includes holding 5 percent or more of any class of the firm's securities in "nominee shares," "street names," or some other method of holding securities that does not disclose the beneficial owner;
 - (ii) Holding a management position in the firm, such as director or officer;
 - (iii) Ability to control or influence the election, appointment, or tenure of directors or officers in the firm;
- (iv) Ownership of 10 percent or more of the assets of a firm such as equipment, buildings, real estate, or other tangible assets of the firm; or
 - (v) Holding 50 percent or more of the indebtedness of a firm.
- (b) **PROHIBITION ON AWARD.** In accordance with 10 U.S.C. 2327, no contract may be awarded to a firm or subsidiary of a firm if the government of a terrorist country has a significant interest in the firm or subsidiary or, in the case of a subsidiary, the firm that owns the subsidiary, unless a waiver is granted by the Secretary of Defense.

(c) DISCLOSURE.

If the government of a terrorist country has a significant interest in the offeror or a subsidiary of the offeror, the offeror shall disclose such interest in an attachment to its offer. If the offeror is a subsidiary, it shall also disclose any significant interest each government has in any firm that owns or controls the subsidiary. The disclosure shall include--

- (1) Identification of each government holding a significant interest; and
- (2) A description of the significant interest held by each Government.

(DFARS 252.209-7001)

K88 TAXPAYER IDENTIFICATION (OCT 1998)

(a) **DEFINITIONS.**

Common parent, as used in this provision, means that corporate entity that owns or controls an affiliated group of corporations that files its Federal income tax returns on a consolidated basis, and of which the offeror is a member.

Taxpayer Identification Number (**TIN**), as used in this provision, means the number required by the Internal Revenue Service (IRS) to be used by the offeror in reporting income tax and other returns. The TIN may be either a Social Security Number or an Employer Identification Number.

- (b) All offerors must submit the information required in paragraphs (d) through (f) of this provision to comply with debt collection requirements of 31 U.S.C. 7701(c) and 3325(d), reporting requirements of 26 U.S.C. 6041, 6041A, and 6050M, and implementing regulations issued by the IRS. If the resulting contract is subject to the payment reporting requirements described in FAR 4.904, the failure or refusal by the offeror to furnish the information may result in a 31 percent reduction of payments otherwise due under the contract.
- (c) The TIN may be used by the Government to collect and report on any delinquent amounts arising out of the offeror's relationship with the Government (31 U.S.C. 7701(c)(3)). If the resulting contract is subject to the payment reporting requirements described in FAR 4.904, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror's TIN.

described in FAR 4.904, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror's TIN.
(d) TAXPAYER IDENTIFICATION NUMBER (TIN).
[] TIN:
[] TIN has been applied for.
[] TIN is not required because
[] Offeror is a nonresident alien, foreign corporation, or foreign partnership that does not have income effective
connected with the conduct of a trade or business in the United States and does not have an office or place of business or a fiscal paying
agent in the United States;
[] Offeror is an agency or instrumentality of a foreign government;
[] Offeror is an agency or instrumentality of the Federal Government.
(e) TYPE OF ORGANIZATION.
[] Sole proprietorship;
[] Partnership;
[] Corporate entity (not tax-exempt);
[] Corporate entity (tax-exempt);
[] Government entity (Federal, State, or local);
[] International organization per 26 CFR 1.6049-4;
[] Other
(f) COMMON PARENT.
[] Offeror is not owned or controlled by a common parent as defined in paragraph (a) of this provision.
[] Name and TIN of common parent:
Name:
TINI.

K94 CERTIFICATION REGARDING DEBARMENT, SUSPENSION, PROPOSED DEBARMENT, AND OTHER RESPONSIBILITY MATTERS (MAR 1996)

- (a) (1) The offeror certifies, to the best of its knowledge and belief, that--
 - (i) The offeror and/or any of its principals--
- (A) Are [], are not [] presently debarred, suspended, proposed for debarment, or declared ineligible for the award of contracts by any Federal agency;
- (B) Have [] have not [], within a three-year period preceding this offer, been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) contract or subcontract; violation of Federal or State antitrust statutes relating to the submission of offers; or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion, or receiving stolen property; and
- (C) Are [], are not [] presently indicted for, or otherwise criminally or civilly charged by a governmental entity with, commission of any of the offenses enumerated in subdivision (a)(1)(i)(B) of this provision.
- (ii) The offeror has [], has not [], within a three-year period preceding this offer, had one or more contracts terminated for default by any Federal agency.
- (2) "Principals," for the purposes of this certification, means officers, directors, owners, partners, and p ersons having primary management or supervisory responsibilities within a business entity (e.g., general manager; plant manager; head of a subsidiary, division, or business segment, and similar positions).

THIS CERTIFICATION CONCERNS A MATTER WITHIN THE JURISDICTION OF AN AGENCY OF THE UNITED STATES, AND THE MAKING OF A FALSE, FICTITIOUS, OR FRAUDULENT CERTIFICATION MAY RENDER THE MAKER SUBJECT TO PROSECUTION UNDER SECTION 1001, TITLE 18, UNITED STATES CODE.

- (b) The offeror shall provide immediate written notice to the Contracting Officer if, at any time prior to contract award, the offeror learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
- (c) A certification that any of the items in paragraph (a) of this provision exists will not necessarily result in withholding of an award under this solicitation. However, the certification will be considered in connection with a determination of the offeror's responsibility. Failure of the offeror to furnish a certification or provide such additional information as requested by the Contracting Officer may render the offeror nonresponsible.
- (d) Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render, in good faith, the certification required by paragraph (a) of this provision. The knowledge and information of an offeror is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
- (e) The certification in paragraph (a) of this provision is a material representation of fact upon which reliance was placed when making award. If it is later determined that the offeror knowingly rendered an erroneous certification, in addition to other remedies available to the Government, the Contracting Officer may terminate the contract resulting from this solicitation for default.

(FAR 52.209-5)

K96 CERTIFICATION AND DISCLOSURE REGARDING PAYMENTS TO INFLUENCE CERTAIN FEDERAL TRANSACTIONS (APR 1991)

- (a) The definitions and prohibitions contained in the clause, at FAR 52.203-12, LIMITATION ON PAYMENTS TO INFLUENCE CERTAIN FEDERAL TRANSACTIONS, included in this solicitation, are hereby incorporated by reference in paragraph (b) of this certification.
- (b) The offeror, by signing its offer, hereby certifies to the best of his or her knowledge and belief that on or after December 23, 1989 --
- (1) No Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress on his or her behalf in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement;
- (2) If any funds other than Federal appropriated funds (including profit or fee received under a covered Federal transaction) have been paid, or will be paid, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress on his or her behalf in connection with this solicitation, the offeror shall complete and submit, with its offer, OMB standard form LLL, Disclosure of Lobbying Activities, to the Contracting Officer; and
- (3) He or she will include the language of this certification in all subcontract awards at any tier and require that all recipients of subcontract awards in excess of \$100,000 shall certify and disclose accordingly.
- (c) Submission of this certification and disclosure is a prerequisite for making or entering into this contract imposed by section 1352, title 31, United States Code. Any person who makes an expenditure prohibited under this provision or who fails to file or amend the disclosure form to be filed or amended by this provision, shall be subject to a civil penalty of not less than \$10,000, and not more than \$100,000, for each such failure.

(FAR 52.203-11)

SECTION L - INSTRUCTIONS, CONDITIONS, AND NOTICES TO OFFERS OR QUOTERS

L2.01 INSTRUCTIONS TO OFFERORS (RFP) (DESC OCT 1981)

Offerors are expected to examine all sections of the solicitation and the Information to Offerors form. Failure to do so will be at offeror's risk. Each offeror shall furnish the information required by the solicitation. Offers and modifications thereto shall be signed and dated. The name and title of the person authorized to sign the offer is to be printed or typed on the offer. The offer shall be enclosed in sealed envelopes and addressed to the office specified in the solicitation. Erasures or other changes must be initialed by the person signing the offer. The offeror shall show the hour and date specified in the solicitation for receipt, the solicitation number, and the name and address of the offeror on the face of the envelope.

(DESC 52.215-9F45)

L2.31 PROPOSAL FORMAT AND CONTENT (DESC AUG 1999)

Proposals will be submitted in two sections and clearly labeled **Price Proposal** and **Technical Proposal**. Offers for less than the entire four-year contract period will not be considered.

(a) PRICE PROPOSAL.

- (1) The SERVICES TO BE FURNISHED clause must be completed, with a detailed cost breakdown included. All fill-ins in the Offeror Submission Package must be completed and submitted with the offer. The offeror should submit the original and one copy of the price proposal.
- (2) If any exceptions are to be taken to the terms and conditions, indicate specific paragraphs and submit as part of the price proposal. Only exceptions detailed here will be considered exceptions to the requirements of the solicitation.

(b) TECHNICAL PROPOSAL.

- (1) The offeror will submit the original and 3 copies of the technical proposal. It will be evaluated strictly on technical merit, and should describe and justify the offeror's technical approach to the requirements of the work to be performed. It should be specific and complete in every detail, with concise, straight forward descriptions of the offeror's capability to perform this work. Offerors are required to identify any technical, schedule, performance, or cost risks associated with their proposals, and describe the approaches to be used in resolving or avoiding the identified risks. Proposals that are unrealistic in terms of technical commitments, or unrealistically low in price, will be considered indicative of a lack of understanding of the solicitation requirements. The complete technical proposal for factor (2)(i), excluding résumés and equipment sale/lease agreements, cannot exceed 25 pages.
- (2) **SPECIFIC INSTRUCTIONS.** The proposals should address the following subjects, which will be evaluated to determine technical scores:

(i) **OPERATIONAL CAPABILITY.**

- (A) The offeror must provide a complete description of the equipment to be provided as follows:
 - (a) PRIME MOVER/TRACTOR. Make, model, year, gross vehicle working rate (GVWR) by axle, and

condition;

- (b) **CARGO TANK.** Make, model, year originally built, and as applicable, the date converted, refurbished, stretched, or rebarreled, the MC/DOT classification, and the capacity as reflected by the cargo tank data plate, and;
- (c) **PUMPING SYSTEM.** The year originally built/installed, the date converted, or refurbished, and whether the components are new/used or a combination thereof.

If the equipment offered is not currently owned, a lease or sale agreement must be submitted. This agreement must indicate that a delivery date, price, and payment terms have been agreed upon, as well as the number and description of the trucks provided (a conditional agreement is acceptable). Any other equipment to be provided should also be described.

- (B) The offeror will submit a detailed manning plan. Using a 31-day month as a model, provide a work schedule for all employees, including on-site management, showing labor classification, duty hours, and the days that each employee will work for the 31-day period (e.g., Refueler Operator, 0700-1530, Monday through Friday). Furthermore, each performance requirement of the statement of work (SOW) should be specifically identified and a description as to how the offeror plans to meet the requirements, to include manpower assigned to each function specified. Each offeror will also submit a summary Contract Compliance Plan and a summary Training Plan (each plan shall be no longer than 2 pages), and a list of key personnel (i.e. , Corporate Executive Officer, On-Site Manager and Assistant Manager (if applicable)) and their résumés in the following format:
 - (a) Name.
 - (b) Current position.
 - (c) Current employer.
- (d) An employment history that contains the position held, the employer, the period that this position was held, and a brief description of the responsibilities of the position.

All military experience claimed shall treat each tour as a separate employer. Time frames/title(s)/responsibilities for military experience shall be provided as discussed above.

(ii) PAST PERFORMANCE.

(A) **EXPERIENCE.** The offeror shall list all contracts and subcontracts (completed or in progress) for the last three years from DFSC as well as others (completed or in progress) for other Government agencies or the private sector that are related to

the proposed contract. Failure to submit a complete list may reflect adversely on the Contractor. The Government has the option to consider information from these sources, and any others that may be available, that it deems necessary in order to make an accurate assessment of the Contractor's past performance. The offeror should include the following information:

- (a) Name of contracting activity;
- (b) Contract number;
- (c) Contract type and dollar value;
- (d) Brief description of the work (if the offeror is a large business, include a description of any

subcontracting); and

- (e) Contracting Officer, Contracting Officer's Representative, Administrative Contracting Officer, and program manager (all that are applicable) with telephone numbers. These contracts may include efforts undertaken on behalf of (1) private industry, (2) quasi-government organizations, or (3) Federal agencies, including those performed for non-DoD activities.
- (B) The offeror should provide information on any significant problems encountered and corrective actions taken.

(DESC 52.215-9F95)

L116 DATA REQUIRED (AARD) (DESC DEC 1992)

Each offeror is required to submit the information requested below. Any offer not containing this information may be determined to be unable to meet the minimum standards and may not be considered further for award.

- (a) A list of the equipment that will be provided, specifying the number and size of each truck. (If the offeror does not own or possess this equipment, a lease or sale agreement must be submitted. This lease or agreement should indicate the number and size of the trucks to be provided.)
- (b) A detailed manning plan, indicating the labor classifications, number of employees in each classification, and shift schedule for each fuel function described in Section C of the solicitation.
- (c) A list of any experience relevant to the proposed contract, including current and past contracts, with a brief description of the work and the agencies or companies involved.
- (d) A list of the key personnel to be employed in the performance of this contract in sufficient detail to demonstrate that they meet the experience requirements contained in this solicitation. (Key personnel are managers, assistant managers, and corporate refueling executives.)
- (e) An organizational chart of the personnel involved in the management of this contract, with a description of the responsibilities of each person. (This should include the authority assigned to each person, including the base personnel who will be responsible for management and supervision of the operation.)

(DESC 52.215-9F85)



WAGE DETERMINATION NO: 94-2103 REV (19) AREA: DC, DISTRICT-WIDE

WAGE DETERMINATION NO: 94-2103 REV (19) AREA: DC, DISTRICT-WIDE ***FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL*** REGISTER OF WAGE DETERMINATION UNDER U.S. DEPARTMENT OF LABOR

THE SERVICE CONTRACT ACT

EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION Washington, D.C. 20210

By direction of the Secretary of Labor

Wage Determination No.: 94-2103 Date of Last Revision: 06/28/1999

Division of

Wage Determinations

State): District of Columbia, Maryland, Virginia

Areas: Maryland COUNTIES OF Calvert, Charles, Frederick, Montgomery, Prince George's, St Mary's Virginia COUNTIES OF Arlington, Fairfax, Fauquier, King George, Loudoun, Prince William, Stafford, Alexandria, Falls Church

** Fringe Benefits Required For All Occupations Included In This Wage Determination Follow The Occupational Listing ** MINIMUM HOURLY WAGE OCCUPATION CODE AND TITLE Administrative Support and Clerical Occupations: \$ 9.82 01011 Accounting Clerk I

$0 \pm 0 \pm 1$	Accounting Clerk I	Þ	9.82
01012	Accounting Clerk II	\$	11.48
01013	Accounting Clerk III	\$	13.57
01014	Accounting Clerk IV	\$	15.82
01030	Court Reporter		13.22
01050	Dispatcher, Motor Vehicle		13.85
01060	Document Preparation Clerk	\$	10.91
01070	Messenger (Courier)		8.99
01090	Duplicating Machine Operator		10.91
01110	Film/Tape Librarian	•	13.18
01115	General Clerk I		8.99
01116	General Clerk II		10.55
01117	General Clerk III		11.79
	General Clerk IV		16.46
01120	Housing Referral Assistant		16.62
01131	Key Entry Operator I		10.05
01132	Key Entry Operator II		11.23
01191	Order Clerk I		11.26
	Order Clerk II		12.44
01261	Personnel Assistant (Employment) I	\$	11.10
01262	Personnel Assistant (Employment) II		12.12
01263	Personnel Assistant (Employment) III		13.97
01264	Personnel Assistant (Employment) IV		16.66
01270	Production Control Clerk		15.75
01290	Rental Clerk	•	13.55
01300	Scheduler, Maintenance		13.55
01311	Secretary I		13.55
01312	Secretary II		14.83
01313	Secretary III		16.63
01314	Secretary IV		18.91
01315	Secretary V	•	21.27
01320	Service Order Dispatcher		12.08
	Stenographer I		13.26
	Stenographer II	-	14.87
01400	Supply Technician	\$	18.91

	* ** **
01420 Survey Worker (Interviewer)	\$ 13.22
01460 Switchboard Operator-Receptionist	\$ 10.28
01510 Test Examiner	\$ 14.83
01520 Test Proctor	\$ 14.83
01531 Travel Clerk I	\$ 8.76
01532 Travel Clerk II	\$ 9.41
01533 Travel Clerk III	\$ 10.41
01611 Word Processor I	\$ 10.48
01612 Word Processor II	\$ 12.05
01613 Word Processor III	\$ 14.95
Automatic Data Processing Occupations:	
03010 Computer Data Librarian	\$ 10.20
03041 Computer Operator I	\$ 10.23
03042 Computer Operator TT	\$ 12.06
03043 Computer Operator III	\$ 14.62
03044 Computer Operator IV	\$ 16.53
03045 Computer Operator V	\$ 17.79
03071 Computer Programmer I 1/	\$ 16.50
03072 Computer Programmer II 1/	\$ 19.36
03073 Computer Programmer III 1/	\$ 22.67
03074 Computer Programmer IV 1/	\$ 26.29
03101 Computer Systems Analyst 1 1/	\$ 20.62
03102 Computer Systems Analyst II 1/	\$ 26.82
	\$ 27.62
03103 Computer Systems Analyst III 1/	\$ 11.47
03160 Peripheral Equipment Operator Automotive Service Occupations:	A ++. = 1
05005 Automobile Body Repairer, Fiberglass	\$ 18.39
05010 Automotive Glass Installer	\$ 16.45
05010 Automotive Grass Installer	\$ 16.45
05070 Electrician, Automotive	\$ 17.44
·	\$ 14.43
05100 Mobile Equipment Servicer	\$ 18.39
05130 Motor Equipment Metal Mechanic	\$ 16.45
05160 Motor Equipment Metal Worker	\$ 18.46
05190 Motor Vehicle Mechanic	\$ 13.38
05220 Motor Vehicle Mechanic Helper	\$ 15.47
05250 Motor Vehicle Upholstery Worker	\$ 15.47 \$ 16.45
05280 Motor Vehicle Wrecker	
05310 Painter, Automotive	\$ 17.44 \$ 16.45
05340 Radiator Repair Specialist	
05370 Tire Repairer	\$ 14.43 \$ 18.39
05400 Transmission Repair Specialist	\$ 10.33
Food Preparation and Service Occupations:	ė 11 47
07010 Baker	\$ 11.47
07041 Cook T	\$ 10.06 \$ 11.47
07042 Cook II	
07070 Dishwasher	\$ 8.31 \$ 7.91
07100 Food Service Worker (Cafeteria Worker)	\$ 7.91 \$ 13.19
07130 Meat Cutter	\$ 7.89
07250 Waiter/Waitress	φ 7.02
Furniture Maintenance and Repair Occupations:	Ċ 17 AA
09010 Electrostatic Spray Painter	\$ 17.44 \$ 12.13
09040 Furniture Handler	\$ 17.44
09070 Furniture Refinisher	
09100 Furniture Refinisher Helper	\$ 13.38
09110 Furniture Repairer, Minor	\$ 15.47
09130 Upholsterer	\$ 17.44
General Service and Support Occupations:	A 7 03
11030 Cleaner, Vehicles	\$ 7.93
11060 Elevator Operator	\$ 8.31
11090 Gardener	\$ 11.54 \$ 7.41
11121 Housekeeping Aide I	₽ /.4± 8 0 01
11122 Housekeeping Aide II	\$ 8.21 \$ 8.18 \$ 9.05
11150 Janitor	ক স⊥18 ল ০০≡
11210 Laborer, Grounds Maintenance	5 4 117
11240 Maid or Houseman	\$ 9.05 \$ 7.35

11300 11330 11360	Pest Controller Refuse Collector Tractor Operator Window Cleaner Occupations:	\$	10.79 8.31 10.70 8.92
12020 12040 12071 12072 12073	Dental Assistant Emergency Medical Technician/Paramedic Ambulance Driver Licensed Practical Nurse I Licensed Practical Nurse II Licensed Practical Nurse III	ន្ នុ ន	11.80 11.55 13.63 15.30 17.13
12130	Medical Assistant Medical Laboratory Technician Medical Record Clerk	\$	10.55 10.55 10.55
12221	Medical Record Technician Nursing Assistant I		12.71
12223 12224	Nursing Assistant II Nursing Assistant III Nursing Assistant IV	\$ \$	10.48
12280	Pharmacy Technician Phlebotomist Pagistared Nurse I	\$	11.44 9.85 18.26
12312	Registered Nurse I Registered Nurse II Registered Nurse II, Specialist	\$ \$	20.47
12315	Registered Nurse III Registered Nurse III, Anesthetist Registered Nurse IV	\$	24.78 24.78 29.70
Informa 13002	ation and Arts Occupations: Audiovisual Librarian	\$	18.31
13012	Exhibits Specialist I Exhibits Specialist II Exhibits Specialist III	\$	15.11 18.90 23.27
13041 13042	Illustrator I Illustrator II	\$ \$	15.11 18.90
13047	Illustrator III Librarian Library Technician	\$	23.27 20.60 13.52
13071 13072	Photographer I Photographer II	\$ \$	13.46 15.11
13074	Photographer III Photographer IV Photographer V	\$	18.90 23.27 25.60
15010	y, Drycleaning, Pressing and Related Occups: Assembler	\$	
15040	Counter Attendant Dry Cleaner Finisher, Flatwork, Machine	\$ \$ \$	6.61 8.53 6.61
15090 15100	Presser, Hand Presser, Machine, Dryeleaning	\$	6.61 <i>6.6</i> 1
15160	Presser, Machine, Shirts Presser, Machine, Wearing Apparel, Laundry Sewing Machine Operator	<i>ቀ የኦ የኦ</i>	6.61 6.61 9.21
15220 15250	Tailor Washer, Machine	\$	9.87 7.25
19010	e Tool Operation and Repair Occupations: Machine-Tool Operator (Toolroom) Tool and Die Maker		17.44 21.21
21010	als Handling and Packing Occupations: Fuel Distribution System Operator Material Coordinator		17.02 15.56
21030 21040	Material Expediter Material Handling Laborer	\$ \$	15.56 10.01
21071	Order Filler Forklift Operator Production Line Worker (Food Processing)	\$	12.76 12.25 11.25
	Shipping/Receiving Clerk		12.65

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21130 Shipping Packer	\$ 11.80
21140 Store Worker I	\$ 8.61
21150 Stock Clerk (Shelf Stocker; Store Worker TI)	\$ 11.53
21210 Tools and Parts Attendant	\$ 14.27
	\$ 12.61
21400 Warehouse Specialist	\$ 12.61
Mechanics and Maintenance and Repair Occupations:	
23010 Aircraft Mechanic	\$ 19.28
23040 Aircraft Mechanic Helper	\$ 14.02
23050 Aircraft Quality Control Inspector	\$ 20.30
23060 Aircraft Servicer	\$ 16.21
23070 Aircraft Worker	\$ 17.24
23100 Appliance Mechanic	\$ 17.44
23120 Bicycle Repairer	\$ 14.43
23125 Cable Splicer	\$ 18.39
23130 Carpenter, Maintenance	\$ 17.44
23140 Carpet Layer	\$ 16.85
23160 Electrician, Maintenance	\$ 18.55
23181 Electronics Technician, Maintenance I	\$ 15.51
23182 Electronics Technician, Maintenance II	\$ 19.80
23183 Electronics Technician, Maintenance III	\$ 21.56
23260 Fabric Worker	\$ 15.23
23290 Fire Alarm System Mechanic	\$ 18.39
23310 Fire Extinguisher Repairer	\$ 14.43
23340 Fuel Distribution System Mechanic	\$ 18.39
23370 General Maintenance Worker	\$ 15.90
23400 Heating, Refrigeration and Air-Conditioning Mechanic	\$ 18.39
	\$ 18.39
23430 Heavy Equipment Mechanic	
23440 Heavy Equipment Operator	\$ 18.66
23460 Instrument Mechanic	\$ 18.39
23470 Laborer	\$ 9.71
23500 Locksmith	\$ 17.44
23530 Machinery Maintenance Mechanic	\$ 19.82
	\$ 20.79
23550 Machinist, Maintenance	
23580 Maintenance Trades Helper	\$ 13.38
23640 Millwright	\$ 18.39
23700 Office Appliance Repairer	\$ 17.44
23740 Painter, Aircraft	\$ 17.44
23760 Painter, Maintenance	\$ 17.44
23790 Pipefitter, Maintenance	\$ 17.77
23800 Plumber, Maintenance	\$ 17.44 \$ 18.39
23820 Pneudraulic Systems Mechanic	\$ 18.39
23850 Rigger	\$ 18.39
23870 Scale Mechanic	\$ 16.45
	\$ 10. 1 3
23890 Sheet-Metal Worker, Maintenance	\$ 18.39
23910 Small Engine Mechanic	\$ 19.37
23930 Telecommunications Mechanic I	\$ 18.39
23931 Telecommunications Mechanic II	\$ 19.37
23950 Telephone Lineman	\$ 18.39
23960 Welder, Combination, Maintenance	\$ 18.39
23965 Well Driller	\$ 18.39
23970 Woodcraft Worker	\$ 18.39
23980 Woodworker	\$ 14.80
Personal Needs Occupations:	
24570 Child Care Attendant	\$ 8.69
24580 Child Care Center Clerk	
	\$ 12.12
24600 Chore Aide	\$ 7.35
24630 Homemaker	\$ 13.86
Plant and System Operation Occupations:	
25010 Boiler Tender	\$ 18.39
25040 Sewage Plant Operator	\$ 17.44
25070 Stationary Engineer	\$ 18.39
	¢ 12 20 2 C + Ω ± ψ
25190 Ventilation Equipment Tender	\$ 13.38
25210 Water Treatment Plant Operator	\$ 17.44
Protective Service Occupations:	
27004 Alarm Monitor	\$ 11.97

27006 Corrections Officer	\$ 17.09
27010 Court Security Officer	\$ 17.57
27040 Detention Officer	\$ 17.09
27070 Firefighter	\$ 18.20
27101 Guard I	\$ 8.50
	\$ 11.20
27102 Guard II	
27130 Police Officer	\$ 19.80
Stevedoring/Longshoremen Occupational Services:	
28010 Blocker and Bracer	\$ 15.90
28020 Hatch Tender	\$ 13.83
28030 Line Handler	\$ 13.83
28040 Stevedore I	\$ 14.95
28050 Stevedore II	\$ 16.86
Technical Occupations:	
29010 Air Traffic Control Specialist, Center 2/	\$ 25.37
29011 Air Traffic Control Specialist, Station 2/	\$ 17.49
29012 Air Traffic Control Specialist, Terminal 2/	\$ 19.27
29023 Archeological Technician I	\$ 13.63
	\$ 15.25
29024 Archeological Technician II	
29025 Archeological Technician III	\$ 18.90
29030 Cartographic Technician	\$ 21.74
29035 Computer Based Training (CBT) Specialist/Instructor	\$ 20.62
29040 Civil Engineering Technician	\$ 18.90
29061 Drafter I	\$ 11.44
29062 Drafter II	\$ 14.32
	\$ 16.08
29063 Drafter III	
29064 Drafter IV	\$ 20.11
29081 Engineering Technician I	\$ 13.28
29082 Engineering Technician II	\$ 15.41
29083 Engineering Technician III	\$ 18.52
29084 Engineering Technician IV	\$ 21.25
29085 Engineering Technician V	\$ 25.99
	\$ 31.45
29086 Engineering Technician VI	
29090 Environmental Technician	\$ 18.27
29100 Flight Simulator/Instructor (Pilot)	\$ 26.82
29150 Graphic Artist	\$ 17.93
29160 Instructor	\$ 21.16
29210 Laboratory Technician	\$ 14.62
29240 Mathematical Technician	\$ 18.48
29361 Paralegal/Legal Assistant I	\$ 14.04
29362 Paralegal/Legal Assistant II	\$ 17.90
29363 Paralegal/Legal Assistant III	\$ 21.90
29364 Paralegal/Legal Assistant IV	\$ 26.50
29390 Photooptics Technician	\$ 20.35
29480 Technical Writer	\$ 19.23
29491 Unexploded Ordnance Technician I	\$ 16.12
29492 Unexploded Ordnance Technician II	\$ 19.51
23432 Unexproded Ordinance Technician II	\$ 23.38
29493 Unexploded Ordnance Technician III	•
29494 Unexploded Safety Escort	\$ 16.12
29495 Unexploded Sweep Personnel	\$ 16.12
29620 Weather Observer, Senior 3/	\$ 17.02
29621 Weather Observer, Combined Upper Air & Surface Programs 3/	\$ 14.62
29622 Weather Observer, Upper Air 3/	\$ 14.62
Transportation/Mobile Equipment Operation Occups:	•
31030 Bus Driver	\$ 13.24
31260 Parking and Lot Attendant	\$ 8.33
31290 Shuttle Bus Driver	\$ 11.38
31300 Taxi Driver	\$ 9.67
31361 Truckdriver, Light Truck	\$ 11.38
31362 Truckdriver, Medium Truck	\$ 14.46
31363 Truckdriver, Heavy Truck	\$ 16.93
31364 Truckdriver, Tractor-Trailer	\$ 16.93
Miscellaneous Occupations:	(
	\$ 8.61
99020 Animal Caretaker	
99030 Cashier	\$ 7.49

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99042 Carniv 99043 Carniv 99050 Desk C 99095 Embalm 99300 Lifegu 99310 Mortic 99350 Park A 99400 Photof 99500 Recrea 99510 Recycl 99610 Sales 99620 School 99630 Sports 99658 Survey 99659 Survey	Lerk er ard tan ttendant (Aide) Inishing Worker (Photo Lab Tech., Darkroom Tech) tion Specialist ing Worker Clerk Crossing Guard (Crosswalk Attendant) Official Party Chief (Chief of Party) ing Technician (Instr. Person/Surveyor Asst./Instr.) ing Aide	\$ 10.73 \$ 11.57 \$ 7.23 \$ 9.45 \$ 18.40 \$ 7.92 \$ 9.75 \$ 8.72 \$ 15.40 \$ 7.76 \$ 8.31 \$ 7.76 \$ 11.91 \$ 10.83 \$ 11.47	
99659 Survey	ing Technician (Instr. Person/Surveyor Asst./Instr.)	•	
	ng Pool Operator		
	y Machine Attendant	\$ 9.35	
99730 Vendin	y Machine Repairer	\$ 11.50	
99740 Vendin	g Machine Repairer Helper	\$ 9.35	

** Fringe Benefits Required For All Occupations Included In
This Wage Determination **

HEALTH & WELFARE: \$1.63 an hour or \$65.20 a week or \$282.53 a month. VACATION: Two weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years; 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractor in the performance of similar work at the same Federal facility. (Reg. 4.173) HOLIDAYS: Minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Dirthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See 29 CFR 4.156)

APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employee (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday preium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$4.25 per week (or \$.85 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** NOTES APPLYING TO THIS WAGE DETERMINATION **

Source of Occupational Titles and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Second Supplement, dated August 1995, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE $\{ {\tt Standard\ Form\ 1444\ (SF\ 1444)} \}$

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

- The process for preparing a conformance request is as follows:

 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of

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the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to
- 6) The contractor informs the affected employees. Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.























